



## PRIVACY POLICY

This Privacy Policy shows our commitment to your privacy, and explains what information we collect from the Website and how we process that information. This Website is intended for adults. We do not knowingly request or collect personal information from or about children. We may make changes to this Privacy Policy at any time.

By accessing or using the Website, you acknowledge that you have read, understood, and accepted the practices described in this Privacy Policy. Please read this Privacy.

Talentnet collects the domain names of visitors to the Website to measure the number of visits, pages visited, and average time spent on each Website. This information is used in the purpose of improving user experience within the Websites. We also collect the e-mail addresses and other contact information you provide when you send us e-mail messages. This information is used solely to reply to your original e-mail message.

Certain Websites will require users to provide us with personal information. By submitting your information, you agree that Talentnet, its affiliates, subsidiaries and other related entities under Talentnet may use your information we gather whether personal, demographic, collective or technical, for the purpose of operating and improving the Talentnet website, fostering a positive user experience or introducing and delivering the products and services that we or they offer.

We may use your data to send you announcement about our company or our services or for recruiting purposes. We also use the data to provide customer support, to register users for events or subscriptions. We may use these information to perform survey on clients and candidates for our service improvement. We may disclose information about users to others if required by law, if directed by the user, to operate this Website properly.

The Website uses cookies to identify users, compile Website usage statistics, and to provide customized services. Cookies are small text files stored on a user's computer to identify a user's browser. Our use of cookies does not enable others to access a user's personal information.

This Website provides hyperlinks to Web Websites owned and controlled by others. Talentnet is not responsible for the privacy practices of any Web Website not owned or controlled by us.

If you have any questions concerning this Privacy Policy, please use the Contact Us page on the Website.